

## Environmental Policy

### Statement of Company Policy

The subject of Environmental preservation has in recent years come to the forefront of national and international concern. Pollution to atmosphere, land and water is progressively destroying our planet and a deep commitment to prevent further erosion is necessary on a considerable scale.

Plasser UK Ltd. are mindful of both the social and commercial commitments that are required to comply with this policy statement and further place emphasis on the Company reputation for environmental responsibilities.

It will be the policy of Plasser UK Ltd. to provide to its customers, staff and the general public with a high quality, environmentally friendly, sensitive and competitive business. In pursuit of these objectives, Plasser UK Ltd. are committed to the introduction of a programme of continual improvement and will comply with any relevant environmental legislation and industry best practise not only at its main depot at West Ealing, London, but also at all other areas where our activities are carried out.

The primary Environmental objectives of Plasser UK Ltd. will be to:

- Achieve science-based Net Zero targets.
- Prevent the pollution of water courses.
- Reduce and control emissions to atmosphere.
- Prevent the contamination of land.
- Manage the disposal of waste by reducing quantities, recycling where possible and using registered operators/carriers for disposal, incorporating sustainability into day-to-day practice.
- Reduce environmental impacts by using fewer resources increasing efficiency and minimizing waste.
- Maintain equipment and premises to ensure the efficient use of energy and to prevent the loss of resources.

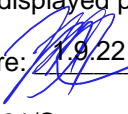
The above activities, implemented within the organisational context of the company will be supported by a programme of regular monitoring to assess the environmental performance. The results of this monitoring and this policy will be subjected to regular review.

In fulfilling this commitment Plasser UK Ltd. will use as their goal the requirements of BS EN ISO 14001:2015. In so doing it is recognised that sharing knowledge, setting realistic targets and investing in the training of staff are fundamental to the success of the "Environmental Policy". It is further acknowledged that a significant overlap occurs between occupational health & safety and the Environmental Policy and Plasser UK Ltd. therefore take the view that whilst separate policies exist on both subjects, in essence both the "Health & Safety and Environmental Policies" are of an integrated nature where maximum benefit can be achieved.

This policy is supported by the management and staff of Plasser UK Ltd. and applies to all who work for or on behalf of the organisation and is available to the public by written request.

The contents of the policy will be communicated to all employees to raise the level of awareness of Environmental issues within the organisation, to foster a growing commitment by the workforce and to promote this commitment to the public.

Mark Simmons  
Managing Director  
Plasser UK Ltd.

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