

## Statement of Company Policy

### 1.1 Company Policy on Occupational Health and Safety at Work

Plasser UK Ltd scope of work is the preparation of new machines, and the maintenance, repair, refurbishment of railway infrastructure plant equipment, supply of spare parts, and provision of training to rail infrastructure owners and contractors.

It is the policy of Plasser UK Ltd. to develop a culture throughout the Company, which is committed to the provision of safe and healthy working conditions, and to prevent work related injury and ill health for our employees, contractors and others who may be affected by our work activities within the context of the organisation.

This will be achieved and maintained by involving all levels of employees in systematically identifying workplace hazards, making adequate assessments and taking appropriate steps to control associated risks.

People are our key resource and we believe that excellent health and safety standards will contribute towards their development and lead to excellent business performance. Accordingly we shall provide adequate financial and physical resources to support Plasser UK and our customer's initiatives aimed at continuous improvement of management systems in which health and safety objectives and targets are regarded by all as an integral part of our overall business goals.

The Company recognises its legal responsibility for health & safety standards. Accordingly the Managing Director has overall accountability and responsibility for policy formulation, development and implementation. The Company considers that health & safety legislation provides only the minimum standards and will seek to continually improve health, safety and welfare at work.

We will establish and maintain an organisational structure with clearly defined accountabilities and responsibilities for individuals in the effective control of health & safety. We will actively promote employee participation in the establishment of measures to eliminate hazards, reduce risk and improve health & safety at work.

We will consult with them on its implementation and their own individual health & safety responsibilities. All employees will be provided with appropriate training so that they can fulfil the health & safety responsibilities allocated to them. The principal operational accountability and responsibility for health & safety and for implementing this policy ultimately lies with all levels of management. Independent and authoritative advice will be made available to all levels of line management in order that they may undertake their responsibilities effectively.

We will continuously monitor and evaluate health & safety performance to ensure that objectives and targets are being met and management controls are working. The Company's policy and safety performance will be reviewed by the Senior Management Team at Management Reviews. Revisions to the policy will be implemented as a result of any deficiencies highlighted by the review or by new legislation or by business developments.

This policy will be communicated within the organisation and other interested parties as appropriate in electronic and hard copy documentation.

Plasser UK Ltd. is committed to the success of this policy, and in fulfilling this commitment; the Company will use as their goal the requirements of ISO 45001.

Mark Simmons  
Managing Director  
Plasser UK Ltd.

For the displayed page:

Signature:



Date:

1<sup>st</sup> SEPTEMBER 2018